

SJP Plc Fair Processing Notice

St. James's Place plc and The Financial Empowerment Group, an Associate Partner Practice of St. James's Place Wealth Management are committed to protecting the privacy of all individuals it interacts with and we therefore ask that you please read this fair processing notice carefully. This fair processing notice explains how various companies within the St. James's Place plc group collects and uses your personal information.

1.	About St. James's Place Wealth Management
2.	St. James's Place Wealth Management's processing of your personal information
	Where you are a prospective or existing client enquiring about or receiving wealth
	management services through our Partners
	Where you are a client of an independent financial adviser who has been acquired by
	the St. James's Place Group
	Family members or business associates of a client receiving Partner services
3.	About us - St. James's Place Products
4.	Processing of your personal information where you hold a St. James's Place Product
	Where you are an existing client and have purchased a St. James's Place product from
	us
	Where you are a prospective client
	Where you are family member or a business associate of a client or prospective client,
	and your personal information will be used to provide our client or prospective client
	with a St. James's Place product or a quote
	Other business partners of St. James's Place
	Users of the St. James's Place website
5.	What marketing activities do we carry out?
6.	How long do we keep your personal information for?
7.	What is our approach to sending information overseas?
8.	Automated decision making and profiling
9.	Your rights
10.	Contacting us
11.	Cookies
12.	Updates to this Notice

1. About St. James's Place Wealth Management

1	
	St. James's Place Wealth Management

St. James's Place Wealth Management is a FTSE 100 company specialising in delivering face-to-face wealth management advice, products and services to individuals, trustees and businesses.

St. James's Place Partnership

Our wealth management services are provided through personal, face to face advisors, delivered by our St. James's Place Partners. St. James's Place Wealth Management acts as principal in its relationship with the St. James's Place Partners, which means that we provide the products, services and regulatory and compliance framework in which our Partners operate.

Where you have a St. James's Place Partner, your Partner will provide your services and will process your personal information in accordance with its own Privacy Policy which is available on their Website

St. James's Place Wealth Management will collect personal information about you as part of its role as principal, in order to ensure that the St. James's Place Partners are compliant with applicable financial regulations. We do this by providing shared services product and servicing activity, conducting audits and dealing with any complaints that you may have. As principal, St. James's Place Wealth Management also has access to all personal information that St. James's Place Partners collect and use; this means that St. James's Place Wealth Management is the joint controller of your personal information along with your Partner.

For the purposes of this section and section 2, "we" and "our" shall refer to St. James's Place Wealth Management and "Partner" shall refer to your St. James's Place Partner.

2. Our processing of your personal information

We will collect and use different personal information about you for different reasons, depending on our relationship with you.

Sometimes we will request or receive "special categories of personal information" (which is information relating to your health, genetic or biometric data, criminal convictions, sex life, sexual orientation, racial or ethnic origin, political opinions, religious or philosophical beliefs, and trade union membership) in order to provide comprehensive advice and deliver health related products to you.

In our role as principal and on behalf of Partners, we may also use details of any unspent criminal convictions for fraud prevention purposes to help Partners during the process of investing money.

Where you provide personal information to us about other individuals (for example, members of

your family or other dependents) we will also be data controller of their personal information and we are responsible for protecting their personal information and using it appropriately. This notice will therefore apply to those individuals and you should refer them to this notice.

In order to make this notice as user friendly as possible, we have split it into different sections. Please click on the section below that best describes your relationship with us and the service you receive from us.

Where you are a prospective or existing client enquiring about or receiving wealth management services through our Partners

This section will apply if you receive wealth management services, or you are looking to receive wealth management services from a Partner.

What personal information may we collect?

- Information collected from any communications with you; and
 - Information obtained through audits or processed in the process of ensuring our Partners comply with their regulatory obligations.
 - Information stored on our client relationship management systems which Partners have access to and store information onto.
 - Information collected when dealing with any complaints you may have.

This will include the following personal information:

- General information such as your name, address, phone numbers and email addresses, date
 of birth and gender.
- Identification information including passport, driving licence, national identity card (for non-UK nationals), government issued ID verification and address verification documents such as council tax letters, bank statements and evidence of benefit entitlement.
- Employment information such as job title, employment history and professional accreditations.
- Financial information:
 - Bank details
 - Financial reviews (fact finds)
 - Information relating to your personal finances such as your financial liabilities and assets, income and outgoings
 - Information obtained from carrying out identification checks and checking sanction lists and politically exposed persons (PEP) screening, including bankruptcy orders.
- Information relevant to the services that your Partner provides to you, including:
 - o previous and current investments
 - o information about your lifestyle
 - attitude to investment risk
 - o existing plan details
 - o objectives
 - o copies of your will
 - information about any trusts you have.
- Information about your family including information about your dependants.
- Information obtained during telephone recordings.
- Information which we have gathered from publically available sources such as the electoral roll, internet search engines and social media sites where you have been flagged as a PEP and our Partners are required to carry out enhanced due diligence.
- 2 What special categories of personal information will we collect?

- Details about any criminal convictions and any related information which have been obtained from our Partners' sanctions checks and PEP screening. This will include information relating to any offences or alleged offences you have committed or any court sentences which you are subject to.
 - Details about your health which are relevant to the service you are receiving, for example
 where you have disclosed such information to our Partners or to us because it explains your
 risk appetite for investments.
 - In limited circumstances and where relevant to the advice being provided by our Partner, we may also collect information which relates to your trade union membership, ethnicity or political opinions where you have disclosed it to our Partner.

2 How will we collect your personal information?

- 3 We will collect information directly from you when:
 - you contact us by email, telephone and through other written and verbal communications.

We will also collect your personal information from:

- Your Partner directly;
- The St. James's Place Wealth Management client relationship management system and hosted platforms;
- Publicly available sources such as the electoral roll, court judgments, insolvency registers, internet search engines and social media sites.
- Other St. James's Place group companies where appropriate, including any of the following independent financial advisers (IFAs) (where you were previously a client) that have been acquired by the St. James's Place Group:
 - BFS Financial Services Ltd
 - Hale Financial Solutions Ltd
 - Linden House Financial Services Ltd
 - PFP Time Ltd.
 - SJP Client Solutions Ltd
 - LP Holdco Ltd

Where an IFA has been acquired by the St. James's Place Group, your financial advice will be provided by your Partner and your personal information that is held by those IFAs will be governed by their individual privacy notices which will have been made available to you.

2 What will we use your personal information for?

There are a number of reasons we use your personal information and for each use we need to have a "lawful basis" to do so.

We will rely on the following "lawful basis" when we process your "personal information":

 We have a legal or regulatory obligation to use such personal information. For example, our regulators require us to hold certain records of our dealings with you.

- We have a valid business reason to use your personal information and which is necessary for our everyday business operations and activities, for example to respond to any queries relating to our Partner services that we receive.
- In each case we assess our need to use this personal information for these purposes against your rights to privacy to ensure we are protecting your rights.

When we use your "special categories of personal information", we must have an additional "lawful basis" and we will rely on the following lawful basis in these circumstances:

- It is in the substantial public interest to comply with regulatory requirements relating to unlawful acts and dishonesty – such as carrying out fraud, credit and anti-money laundering checks.
- You have given your explicit consent to our use of your special categories of personal
 information. In some cases we are not able to review a complaint in respect of the Partner
 service you have received unless we have all the information we need, which could include
 your health information for example.
- We need to use such special categories of personal information to establish, exercise or defend legal rights, such as when we are facing legal proceedings or want to bring legal proceedings ourselves.
- There is a substantial public interest in the prevention and detection of unlawful acts such as where we suspect fraud.

3	Purpose for processing		wful basis for using your rsonal information	sp	wful basis for using your ecial categories of rsonal information
	To comply with our legal or	•	We need to use your	•	We need to use your
	regulatory obligations,		information in order to		information in order to
	including ensuring that our		comply with our legal		establish, exercise or
	Partners are compliant with		obligations.		defend legal rights.
	the appropriate regulatory	•	We have a valid business	•	We have a substantial
	requirements.		reason (to run our		public interest to prevent
			business efficiently and		or detect unlawful acts
			effectively).		(where we suspect
					fraud).
				•	It is in the substantial
					public interest to comply
					with regulatory

		requirements relating to unlawful acts and dishonesty. • We have your explicit consent.
For communications purposes including handling complaints and dealing with any other communications.	We have a valid business reason to communicate with you about products and services.	 We need to use your information in order to establish, exercise or defend legal rights. You have given us your explicit consent.
For business purposes and activities including managing the St. James's Place CRM system and hosting platform, and ensuring the continued improvement of the St. James's Place Partnership service.	We have a valid business reason (to run our business efficiently and effectively).	 You have given us your explicit consent. We need to use your information in order to establish, exercise or defend legal rights.
To assist in the transition of your services from your Partner to another Partner if your Partner leaves the St. James's Place Partnership.	We have a valid business reason (to run our business efficiently and effectively).	We need to use your information in order to establish, exercise or defend legal rights.

2 Who will we share your personal information with?

- We will not sell or transfer your personal information to anyone unless we have a valid purpose as set out above and we will only disclose it to the following parties:
 - Your Partner
 - Other Partners within the St. James's Place Partnership only where we have to transition services. (e.g. if your Partner leaves the St. James's Place Partnership.)
 - Other St. James's Place group companies, including any independent financial advisers (IFAs)
 (where you were previously a client) that have been acquired by the St. James's Place Group;
 - Our regulators including the Financial Conduct Authority and the Financial Ombudsman Service.
 - Selected third parties in connection with any sale, transfer or disposal of our business.
 - Our insurers.
 - Data protection authorities.
 - Financial crime and fraud detection agencies.
 - The police, HMRC and other crime prevention and detection agencies.
 - Third parties who have entered into contractual arrangements with us to provide services we

need to carry out our everyday business activities such as partner support specialists, document management providers, back office system providers, secure login and email providers, storage warehouses, IT suppliers, actuaries, auditors, lawyers, outsourced business process management providers, our subcontractors and tax advisers.

Family members, business associates or other beneficiaries of a client receiving Partner services

This section will apply where a client receiving partner services provides information about their family member(s) or business associates to explain their lifestyle and approach to investments and wealth management (for example if you are a spouse, partner or dependant mentioned in a will or trust document, another beneficiary or a business partner). This section will set out how we use your information.

What personal information may we collect?

- Information collected from the client;
 - Information collected when dealing with any complaints you may have;
 - Information collected from any communications with you; and
 - Information obtained through audits or in the process of ensuring our Partners comply with their regulatory obligations.

This will include:

- General information such as your name, address, phone numbers and email addresses, date
 of birth and gender.
- Your relationship to our client who is receiving St. James's Place Partner services.
- Financial information relating to your financial liabilities, for example details of you and your partner's property portfolio to enable us to establish that a client has provided with appropriate financial advice

2 What special categories of personal information will we collect?

- We may collect details about your health which are relevant to the services our client receives from the relevant Partner (for example where you are the client's partner and you have a medical condition which means that you are unable to work and therefore our client has a higher need for investment return and a lower risk appetite).
 - In limited circumstances where relevant to the advice being provided by our Partner, we may
 also collect information which relates to your trade union membership, ethnicity or political
 opinions where it has been disclosed to the Partner by the client.

2 How will we collect your personal information?

- We will collect information directly from you when:
 - you contact us by email, telephone and through other written and verbal communications, for example in relation to a data subject access request.

We may also collect your personal information from:

- our client who is receiving Partner services.
- our client's Partner;
- the St. James's Place Wealth Management client relationship management system and hosted platforms.

2 What will we use your personal information for?

There are a number of reasons we use your personal information and for each use we need to have a "lawful basis" to do so.

We will rely on the following "lawful basis" when we process your "personal information":

- We have a legal or regulatory obligation to use such personal information. For example, our regulators require us to hold certain records of our dealings with you.
- We have a valid business reason to use your personal information which is necessary for our everyday business operations and activities, for example to maintain our business records.

In each case we assess our need to use this personal information for these purposes against your rights to privacy to ensure we are protecting your rights.

When we use your "special categories of personal information", we must have an additional "lawful basis" and we will rely on the following lawful basis in these circumstances:

- You have given your explicit consent to our use of your special categories of personal information which may have been provided to us by your family member, spouse or business associate who is our client.
- We need to use such special categories of personal information to establish, exercise or defend legal rights, such as when we are facing legal proceedings or want to bring legal proceedings ourselves.
- There is a substantial public interest in the prevention and detection of unlawful acts such as where we suspect fraud.
- It is in the substantial public interest to comply with regulatory requirements relating to unlawful acts and dishonesty – such as carrying out fraud, credit and anti-money laundering checks.

3	Purpose for processing	Lawful basis for using your personal information	Lawful basis for using your special categories of personal information
	To comply with our legal or	We need to use your	We need to use your
	regulatory obligations,	information in order to	information in order to

including ensuring that our Partners are compliant with the appropriate regulatory requirements.	comply with our legal obligations. • We have a valid business reason (to run our business efficiently and effectively).	establish, exercise or defend legal rights. We have a substantial public interest to prevent or detect unlawful acts (where we suspect fraud). It is in the substantial public interest to comply with regulatory requirements relating to unlawful acts and dishonesty. We have your explicit consent and this has been provided to us by the client.
For communications purposes including handling complaints and dealing with any other communications.	We have a valid business reason (to run our business efficiently and effectively).	 You have given us your explicit consent and this has been provided to us by the client. We need to use your information in order to establish, exercise or defend legal rights.
For business purposes and activities including managing the St. James's Place CRM system and hosting platform, and ensuring the continued improvement of the St. James's Place Partnership service.	We have a valid business reason (to run our business efficiently and effectively).	 You have given us your explicit consent and this has been provided to us by the client. We need to use your information in order to establish, exercise or defend legal rights.
To assist in the transition of our client's services from our client's Partner to another Partner if our client's Partner leaves the St. James's Place Partnership.	We have a valid business reason (to run our business efficiently and effectively). sonal information with?	 You have given us your explicit consent and this has been provided to us by the client. We need to use your information in order to establish, exercise or defend legal rights.

- We will not sell or transfer your personal information to anyone unless we have a valid purpose as set out above and we will only disclose it to the following parties:
 - The client's Partner
 - Other Partners within the St. James's Place Partnership only where we have to transition services for clients. (e.g. if your spouse is a client and his or her Partner leaves the St. James's Place Partnership.)
 - Other St. James's Place group companies.
 - Our regulators including the Financial Conduct Authority and the Financial Ombudsman Service.
 - Selected third parties in connection with any sale, transfer or disposal of our business.
 - Our insurers.
 - Data protection authorities.
 - Financial crime and fraud detection agencies.
 - The police, HMRC and other crime prevention and detection agencies.
 - Third parties who have entered into contractual arrangements with us to provide services we need to carry out our everyday business activities such as partner support specialists, document management providers, back office system providers, secure login and email providers, storage warehouses, IT suppliers, actuaries, auditors, lawyers, outsourced business process management providers, our subcontractors and tax advisers.

3. St. James's Place Products

Please click below for more information about the products we offer which include pensions and annuities.

St. James's Place Products

St. James's Place Wealth Management is a FTSE 100 company, specialising in delivering face-to-face wealth management advice to individuals, trustees and businesses. As well as addressing simple and straightforward issues such as mortgages, we can help to resolve more complex problems for clients, whether it be investment for growth, Inheritance Tax or retirement planning. We also offer St. James's Place Wealth Management products, which include pensions, annuities.

The data controller will depend on the product you take out with us and will be an entity within the St. James's Place plc's group of companies. If you are unsure about who the data controller of your personal information is, you can contact us at any time using the contact details in section 10 below.

For the purposes of this section and section 4, "we" and "our" shall refer to the relevant data controller as above according to the product that you have and "product" shall refer to the relevant product you hold.

4. Our processing of your personal information

We will collect and use different personal information about you for different reasons, depending on our relationship with you and the product held.

Sometimes we will request or receive "special categories of personal information" (which is information relating to your health, genetic or biometric data, criminal convictions, sex life, sexual orientation, racial or ethnic origin, political opinions, religious or philosophical beliefs, and trade union membership).

We also use details of any unspent criminal convictions provided for fraud prevention purposes.

Where you provide personal information to us about other individuals (for example, members of your family or other dependents) we will also be data controller of their personal information and we are responsible for protecting their personal information and using it appropriately. This notice will therefore apply to those individuals and you should refer them to this notice.

In order to make this notice as user friendly as possible, we have split it into different sections. Please click on the section below that best describes your relationship with us and the service you receive from us.

1 Where you are an existing client and have purchased a St. James's Place product from us

This section will apply if you are an existing client of ours and you have purchased a St. James's Place pension or an annuity product from us.

What personal information may we collect?

- General information such as your name, address, phone numbers and email addresses, date of birth and gender.
 - Identification information including passport, driving licence, national identity card (for non-UK nationals), government issued ID verification and address verification documents such as council tax letters or bank statement and evidence of benefit entitlement.
 - Employment information such as job title, employment history and professional accreditations.
 - Financial information relevant to the products we provide, including:
 - Bank details
 - Financial reviews (fact finds)
 - Information relating to your personal finances such as your financial liabilities and assets, income and outgoings.
 - Information obtained from carrying out identification checks and checking sanction lists and politically exposed persons (PEP) screening, including bankruptcy orders or where you have been flagged as a PEP.
 - Information about your family including information about your dependants.
 - Information obtained during telephone recordings where recorded.
 - Your marketing preferences and details of your customer experience with us.
 - Information such as IP address and browsing history obtained through our use of cookies.
 You can find more information about this in our cookies policy in section 11 below.

2 What special categories of information will we collect?

• As part of our regulatory requirements, details about any criminal convictions and any related information which have been obtained from our sanctions checks and PEP screening This will include information relating to any offences or alleged offences you have committed or any court sentences which you are subject to. We may collect details about your health which are relevant to your application (e.g. as part of a pension need we may ask you about any medical conditions that affect you to establish whether you are deemed to be a vulnerable client). In limited circumstances, we may also collect information which relates to your trade union membership (for example when gathering your employment details), genetic or biometric data or data concerning your sex life or sexual orientation where you instruct us on joint products.

2 How will we collect your personal information?

We will collect information directly from you when:

- you apply to purchase, vary or renew a St. James's Place product; and
- you contact us by email, telephone and through other written and verbal communications.

We will also collect your personal information from:

- Your St. James's Place Partner where applicable.
- The St. James's Place Wealth Management client relationship management system and hosted platforms.
- Publicly available sources such as the electoral roll, court judgments, insolvency registers, internet search engines and social media sites.
- Other St. James's Place group companies.
- Third parties such as Experian who provide anti money laundering and fraud prevention services who we have appointed to carry out electronic ID checks, sanctions and politically exposed persons checking services.

2 What will we use your personal information for?

There are a number of reasons we use your personal information and for each use we need to have a "lawful basis" to do so.

We will rely on the following "lawful basis" when we process your "personal information":

- We need to use your personal information to enter into or perform the client agreement that
 we hold with you for the product in question. For example, we need to use your personal
 information to provide the products that you have purchased from us.
- We have a legal or regulatory obligation to use such personal information. For example, our regulators require us to hold certain records of our dealings with you.
- We have a valid business reason to use your personal information which is necessary for our
 everyday business operations and activities, for example to maintain business records, to
 review our business models, to undertake strategic and operational business analysis of the
 products we offer, to maintain management information, and for internal audit purposes.

In each case we assess our need to use this personal information for these purposes against your rights to privacy to ensure we are protecting your rights.

When we use your "special categories of personal information", we must have an additional "lawful basis" and we will rely on the following lawful basis in these circumstances:

- There is a substantial public interest in the prevention and detection of unlawful acts such as where we suspect fraud.
- It is in the substantial public interest to comply with regulatory requirements relating to unlawful acts and dishonesty such as carrying out fraud, credit and anti-money laundering checks.

- We need to use such special categories of personal information to establish, exercise or defend legal rights, such as when we are facing legal proceedings or want to bring legal proceedings ourselves.
- You have given your explicit consent to our use of your special categories of personal information. In some cases we are not able to offer you certain advice or financial products unless we have your health information.

3 P u	urpose for processing		wful basis for using your rsonal information	spe	wful basis for using your ecial categories of rsonal information
То	carry out identification	•	It is necessary to enter	•	It is in the substantial
ch	ecks.		into your client		public interest to comply
			agreement.		with regulatory
		•	We have a valid business		requirements relating to
			reason (to carry out		unlawful acts and
			necessary compliance		dishonesty.
			checks).	•	We have your explicit
		•	We have a legal and		consent.
			regulatory obligation.	•	We need to establish,
					exercise or defend legal
					rights.
				•	
То	provide services in	•	It is necessary to enter	•	You have given us your
ac	cordance with your product		into or perform your		explicit consent.
ag	reement		product agreement.	•	We need to use your
		•	We have a valid business		information in order to
			reason (to ensure that we		establish, exercise or
			fulfil our contractual		defend legal rights.
			obligations to clients).	•	
То	carry out annual reviews	•	It is necessary to enter	•	You have given us your
an	nd reviews of ongoing		into or perform your client		explicit consent.
su	itability of your current		agreement.	•	We need to use your
arr	rangements as required.	•	We have a valid business		information in order to
			reason (to ensure that we		establish, exercise or
			are providing appropriate		defend legal rights.
			services according to		
			your circumstances).		
То	prevent and investigate	•	It is necessary to enter	•	We need to use your
fra	aud.		into or perform your client		information in order to
			agreement.		establish, exercise or
		•	We have a valid business		defend legal rights.

	reason (to prevent and	• Mo boyo o oubstantial
	reason (to prevent and detect fraud and other financial crime).	 We have a substantial public interest to prevent or detect unlawful acts (where we suspect fraud). It is in the substantial public interest to comply with regulatory requirements relating to unlawful acts and dishonesty. We have your explicit
To comply with our legal or regulatory obligations.	We need to use your information in order to comply with our legal obligations.	 consent. We need to use your information in order to establish, exercise or defend legal rights. We have a substantial public interest to prevent or detect unlawful acts (where we suspect fraud). It is in the substantial public interest to comply with regulatory requirements relating to unlawful acts and dishonesty. We have your explicit consent
To communicate with you and resolve any complaints that you might have.	 It is necessary to enter into or perform your client agreement. We have a valid business reason (to communicate with you, record and investigate complaints and ensure that complaints are handled appropriately). We need to use your information in order to 	We need to use your information in order to establish, exercise or defend legal rights.

		comply with our legal and		
		regulatory obligations.		
To provide improved quality,	•	We have a valid business	•	You have given us your
training and security (for		reason (to develop and		explicit consent.
example, through recorded or		improve the products and		
monitored phone calls to our		services we offer).		
contact numbers, or carrying				
out customer satisfaction				
surveys).				
For business purposes and	•	We have a valid business	•	You have given us your
activities including		reason (to run our		explicit consent.
maintaining business records,		business efficiently and	•	We need to use your
file keeping, strategic		effectively)		information in order to
business planning and				establish, exercise or
internal audit, and				defend legal rights.
management information.				
To apply for and claim on our	•	We have a valid business	•	We need to use your
own insurance.		reason (to maintain		information in order to
		appropriate insurance)		establish, exercise or
				defend legal rights.
To provide marketing	•	You have given us your		
information where you have		explicit consent.		
provided your consent				
To provide marketing	•	We have a valid business		
information by post, by		reason (to send you		
telephone and in other		selected communications		
circumstances where we don't		about other products and		
require your consent.		services we offer)		
1	1		1	

2 Who may we share your personal information with?

- We will not sell or transfer your personal information to anyone unless we have a valid purpose as set out above and we will only disclose it to the following parties:
 - Third parties who facilitate the arrangement of products that you purchase from us such as product providers, and insurers where you are buying income protection products. Where we have shared your personal information with these third parties, they will also be a data controller and responsible for how they use your personal information. Their uses of your personal information will be governed by their own fair processing notices.
 - Your Partner within the St. James's Place Partnership so that the product you have purchased can be integrated into the wealth management service provided to you by your Partner.
 - Other St. James's Place group companies.
 - Third parties who have entered into contractual arrangements with us to provide services we need to carry out our everyday business activities such as partner support specialists, document management providers, back office system providers, secure login and email providers, storage warehouses, IT suppliers, actuaries, auditors, lawyers, outsourced business process management providers, our subcontractors and tax advisers.
 - Compliance consultants including the Consulting Consortium
 - Financial crime and fraud detection agencies.
 - Our regulators including the Financial Conduct Authority and the Financial Ombudsman Service.
 - Selected third parties in connection with any sale, transfer or disposal of our business.
 - Our insurers.
 - The police, HMRC and other crime prevention and detection agencies.

1 Where you are a prospective client

2 What personal information may we collect?

- General information such as your name, address, phone numbers and email addresses, date of birth and gender.
 - Identification information including passport, driving licence, national identity card (for non-UK nationals), government issued ID verification and address verification documents such as council tax letters or bank statement and evidence of benefit entitlement.
 - Employment information such as job title, employment history and professional accreditations.
 - Financial information relevant to the products we provide, including:
 - Bank details
 - Financial reviews (fact finds)
 - Information relating to your personal finances such as your financial liabilities and assets, income and outgoings.
 - Information obtained from carrying out identification checks and checking sanction lists and

politically exposed persons (PEP) screening, including bankruptcy orders or where you have been flagged as a PEP.

- Information about your family including information about your dependants.
- Information obtained during telephone recordings.
- Your marketing preferences and details of your customer experience with us.
- Information such as IP address and browsing history obtained through our use of cookies.
 You can find more information about this in our cookies policy in section 11 below.

2 What special categories of information will we collect?

• We may collect details about your health which are relevant to your application (e.g. as part of a pension need we may ask you about any medical conditions that affect you to establish whether you are deemed to be a vulnerable client). In limited circumstances, we may also collect information which relates to your trade union membership (for example when gathering your employment details), genetic or biometric data (or data concerning your sex life or sexual orientation where you instruct us on joint products.

2 How will we collect your personal information?

We will collect information directly from you when:

- you enquire about a St. James's Place product or apply to purchase a St. James's Place product; and
- you contact us by email, telephone and through other written and verbal communications.

We will also collect your personal information from:

- Your St. James's Place Partner
- Other St. James's Place group companies.
- Third parties such as Experian who provide anti money laundering and fraud prevention services who we have appointed to carry out electronic ID checks, sanctions and politically exposed persons checking services.

2 What will we use your personal information for?

There are a number of reasons we use your personal information and for each use we need to have a "lawful basis" to do so.

We will rely on the following "lawful basis" when we process your "personal information":

We have a valid business reason to use your personal information which is necessary for our
everyday business operations and activities, for example to maintain business records, to
review our business models, to undertake strategic and operational business analysis of the
products we offer, to maintain management information, and for internal audit purposes.

- We need to use your personal information to enter into the product agreement with you for the product in question. For example, we need to use your personal information to set up the products that you are looking to purchase from us.
- We have a legal or regulatory obligation to use such personal information. For example, our regulators require us to hold certain records of our dealings with you.

In each case we assess our need to use this personal information for these purposes against your rights to privacy to ensure we are protecting your rights.

When we use your "special categories of personal information", we must have an additional "lawful basis" and we will rely on the following lawful basis in these circumstances:

- There is a substantial public interest in the prevention and detection of unlawful acts such as where we suspect fraud.
- It is in the substantial public interest to comply with regulatory requirements relating to unlawful acts and dishonesty – such as carrying out fraud, credit and anti-money laundering checks
- We need to use such special categories of personal information to establish, exercise or defend legal rights, such as when we are facing legal proceedings or want to bring legal proceedings ourselves.
- You have given your explicit consent to our use of your special categories of personal information. In some cases we are not able to offer you a quote for one of our products unless we have your health information.

3	Purpose for processing	Lawful basis for using your personal information	Lawful basis for using your special categories of personal information
	To carry out identification	It is necessary to enter	We have a substantial
	checks	into your product	public interest to prevent
		agreement.	or detect unlawful acts
		We have a valid business	(where we suspect
		reason (to carry out	fraud).
		necessary compliance	It is in the substantial
		checks).	public interest to comply
		We have a legal and	with regulatory
		regulatory obligation.	requirements relating to
			unlawful acts and
			dishonesty.

		 We have your explicit consent. We need to establish, exercise or defend legal rights.
To answer any queries you may have and to provide you with a quote for the product in question.	 It is necessary to enter into your product agreement. We have a valid business reason (to communicate with you and ensure that the product is appropriate for your requirements). 	You have given us your explicit consent.
To arrange a product for you.	 It is necessary to enter into your product agreement. We have a valid business reason (to ensure that the product is appropriate for your requirements). 	 You have given us your explicit consent. We need to use your information in order to establish, exercise or defend legal rights.
To prevent and investigate fraud.	 It is necessary to enter into your product agreement. We have a valid business reason (to prevent and detect fraud and other financial crime). 	 We need to use your information in order to establish, exercise or defend legal rights. We have a substantial public interest to preven or detect unlawful acts (where we suspect fraud). It is in the substantial public interest to comply with regulatory requirements relating to unlawful acts and dishonesty. We have your explicit consent.
To comply with our legal or regulatory obligations.	We need to use your information in order to comply with our legal obligations.	We need to use your information in order to establish, exercise or defend legal rights.

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To communicate with you and resolve any complaints that you might have.	•	It is necessary to enter into or perform your product agreement. We have a valid business reason (to communicate with you, record and investigate complaints and ensure that complaints are handled appropriately). We need to use your information in order to comply with our legal and regulatory obligations.	•	We have a substantial public interest to prevent or detect unlawful acts (where we suspect fraud). It is in the substantial public interest to comply with regulatory requirements relating to unlawful acts and dishonesty. We have your explicit consent. You have given us your explicit consent We need to use your information in order to establish, exercise or defend legal rights.
To provide improved quality, training and security (for example, through recorded or monitored phone calls to our contact numbers, or carrying out customer satisfaction surveys).	•	We have a valid business reason (to develop and improve the products we offer).	•	You have given us your explicit consent.
For business purposes and activities including maintaining business records, file keeping, strategic business planning and internal audit, and management information.	•	We have a valid business reason (to run our business efficiently and effectively)	•	You have given us your explicit consent. We need to use your information in order to establish, exercise or defend legal rights.

To apply for and claim on our	•	We have a valid business	•	We need to use your
own insurance.		reason (to maintain		information in order to
		appropriate insurance)		establish, exercise or
				defend legal rights.
To provide marketing	•	You have given us your		
information where you have		explicit consent.		
provided your consent				
To provide marketing	•	We have a valid business		
information by post, by		reason (to send you		
telephone and in other		selected communications		
circumstances where we don't		about other products and		
require your consent		services we offer)		

2 Who we may share your personal information with?

- We will not sell or transfer your personal information to anyone unless we have a valid purpose as set out above and we will only disclose it to the following parties:
 - Third parties who have entered into contractual arrangements with us to provide services we need to carry out our everyday business activities such as partner support specialists, document management providers, back office system providers, secure login and email providers, storage warehouses, IT suppliers, actuaries, auditors, lawyers, outsourced business process management providers, our subcontractors and tax advisers.
 - Third parties who provide a service in relation to the management of your investments or facilitate the arrangement of products we recommend such as product providers, portfolio and fund managers, insurers where you are buying income protection products. Where we have shared your personal information with these third parties, they will also be a data controller and responsible for how they use your personal information. Their uses of your personal information will be governed by their own fair processing notices.
 - Other St. James's Place group companies.
 - Third parties who provide sanctions checking services including Experian.
 - Compliance consultants including the Consulting Consortium
 - Financial crime and fraud detection agencies.
 - Our regulators including the Financial Conduct Authority and the Financial Ombudsman Service.
 - Selected third parties in connection with any sale, transfer or disposal of our business.
 - Our insurers.
 - The police, HMRC and other crime prevention and detection agencies.

Where you are family member, a business associate or beneficiary of a client or prospective client, and your personal information will be used to provide our client or prospective client with a St. James's Place product or a quote 2 This section will apply if your personal information has been provided to us as part of a quote or an application for a St. James's Place Wealth Management product, for example if you are listed as a beneficiary in an application for an annuity product. This section will set out how we use your information. What personal information may we collect? 3 General information such as your name, address, phone numbers and email addresses, date of birth and gender. Your relationship to our client. Financial information relating to your financial liabilities, for example details of you and your partner's property portfolio to enable us to establish that a pension product our client is looking to purchase is appropriate. Any information which is relevant to the product we provide for our client. 2 What special / special categories of personal information will we collect? 3 We may collect details about your health which are relevant to the product we will be providing to our client. In limited circumstances, we may also collect information concerning your sex life or sexual orientation for example where you are in a civil partnership with our client. 2 How will we collect your personal information? 3 Directly from our client. From documents directly provided to us by our client, such as application forms for annuity policies where you are listed as a dependant or employment related documents and you are listed as a business partner of our client. Our client's Partner directly; The St. James's Place Wealth Management client relationship management system and hosted platforms. 2 What will we use your personal information for? There are a number of reasons we use your personal information and for each use we need to have a "lawful basis" to do so. We will rely on the following "lawful basis" when we process your "personal information": We have a legal or regulatory obligation to use such personal information. For example, our regulators require us to hold certain records of our dealings with you.

We have a valid business reason to use your personal information which is necessary for our everyday business operations and activities, for example to maintain business records, to

review our business models, to undertake strategic and operational business analysis of the products we offer, to maintain management information, and for internal audit purposes.

In each case we assess our need to use this personal information for these purposes against your rights to privacy to ensure we are protecting your rights.

When we use your "special categories of personal information", we must have an additional "lawful basis" and we will rely on the following lawful basis in these circumstances:

- You have given your explicit consent to our use of your special categories of personal information which may have been provided to us by your family member or business associate who is our client
- There is a substantial public interest such as the prevention and detection of unlawful acts such as where we suspect fraud.
- It is in the substantial public interest to comply with regulatory requirements relating to unlawful acts and dishonesty – such as carrying out fraud, credit and anti-money laundering checks.

3	Purpose for processing	Lawful basis for using your personal information	Lawful basis for using your special categories of personal information
	To provide products to our clients	We have a valid business reason (to fulfil our contractual obligations to our clients and advise on the most appropriate product for their personal	 You have given us your explicit consent and this has been provided to us by our client or prospective client. We need to use your
		circumstances)	 information in order to establish, exercise or defend legal rights. We have a substantial public interest to prevent or detect unlawful acts (where we suspect fraud). It is in the substantial public interest to comply with regulatory requirements relating to

					unlawful acts and
					dishonesty.
					distribitesty.
				•	•
	To prevent and investigate	•	We have a valid business	•	We have a substantial
	fraud.		reason (to prevent and		public interest to prevent
			detect fraud and other		fraud
			financial crime).	•	We need to use your
			,		information in order to
					establish, exercise or
					defend legal rights.
				•	It is in the substantial
					public interest to comply
					with regulatory
					requirements relating to
					unlawful acts and
					dishonesty.
				•	We have your explicit
					consent and this has
					been provided to us by
					our client or prospective
					client.
	To comply with our legal or	•	We need to use your	•	We need to use your
	regulatory obligations.		information in order to		information in order to
	Tragalatery congalitation		comply with our legal		establish, exercise or
			obligations.		defend legal rights.
			We have a valid business	•	It is in the substantial
			reason (to run our		public interest to comply
			business efficiently and		with regulatory
			effectively).		requirements relating to
			onodivoly).		unlawful acts and
					dishonesty.
				•	We have a substantial
					public interest to prevent
					or detect unlawful acts
					(where we suspect
					fraud).
					,
ĺ				•	We have your explicit
					consent and this has
					consent and this has
					been provided to us by

	For business purposes and	•	We have a valid business	•	You have given us your
	activities including		reason (to run our		explicit consent and this
	maintaining business records,		business efficiently and		has been provided to us
	file keeping, strategic		effectively)		by our client or
	business planning and				prospective client.
	internal audit, and			•	We need to use your
	management information.				information in order to
					establish, exercise or
					defend legal rights.
	To provide marketing	•	You have given us your		
	information where you have		explicit consent.		
	provided your consent.				
	To provide marketing	•	We have a valid business		
	information by post, by		reason (to send you		
	telephone and in other		selected communications		
	circumstances where we don't		about other products and		
	require your consent.		services we offer)		
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2 Who will we share your personal information with?

- We will not sell or transfer your personal information to anyone unless we have a valid purpose as set out above and we will only disclose it to the following parties:
 - Third parties who facilitate the arrangement of products we recommend such as product providers and insurers where our client is buying income protection products. Where we have shared your personal information with these third parties, they will also be a data controller and responsible for how they use your personal information. Their uses of your personal information will be governed by their own fair processing notices.
 - Our client's Partner within the St. James's Place Partnership (as appropriate) so that the
 product purchased by our client can be integrated into the wealth management service
 provided to our client by the relevant Partner.
 - Other St. James's Place group companies.
 - Compliance consultants including the Consulting Consortium
 - Financial crime and fraud detection agencies.
 - Our regulators including the Financial Conduct Authority and the Financial Ombudsman Service.
 - Selected third parties in connection with any sale, transfer or disposal of our business.
 - Our insurers.
 - The police, HMRC and other crime prevention and detection agencies.
 - Third parties who have entered into contractual arrangements with us to provide services we
 need to carry out our everyday business activities such as partner support specialists,

document management providers, back office system providers, secure login and email providers, storage warehouses, IT suppliers, actuaries, auditors, lawyers, outsourced business process management providers, our subcontractors and tax advisers.

1 Other business partners of St. James's Place

If you are a business partner such as products providers, portfolio or fund managers and contractors who carry out business functions on our behalf, this section will be relevant to you and sets out our uses of your personal information.

What personal information may we collect?

- General information such as your name, address, business phone numbers and email addresses.
 - Employment information such as job title, business cards and professional accreditations.
 - Information about your clients and the services and products you offer.
 - Your bank details and information obtained from checking sanction lists and credit checks
 - Information which we have gathered from publically available sources such as internet search
 engines and generally obtained as part of the due diligence process conducted by St. James's
 Place group companies.

2 How will we collect your information?

- 3 Directly from you.
 - From other St. James's Place group companies.
 - From publically available sources such as internet search engines.
 - From service providers who carry out sanctions checks.

2 What will we use your personal information for?

There are a number of reasons we use your personal information and for each use we need to have a "lawful basis" to do so.

We will rely on the following "lawful basis" when we process your "personal information":

- We need to use your personal information to enter into or perform the contract that we hold with you.
- We have a legal or regulatory obligation to use such personal information. For example, we
 may be required to carry out certain background checks.
- We have a valid business reason to use your personal information which is necessary for our everyday business operations and activities, for example to keep records of investments and the reasoning behind such investments, to maintain business records, to carry out due diligence, to review our business models and undertake strategic and operational business analysis. In each case we assess our need to use this personal information for these purposes against your rights to privacy to ensure we are protecting your rights.

3	Purpose for processing		wful basis for using your rsonal information	Lawful basis for using your special categories of personal information
	To carry out fraud, credit and	•	It is necessary to enter	•
	anti-money laundering		into a contract with you.	
	checks on you	•	We have a valid business	
			reason (to assess your	
			suitability as a business	
			partner).	
		•	We need to use your	
			information in order to	
			comply with our legal	
			obligations.	
	To carry out due diligence on	•	We have a valid business	
	you.		reason (to ensure that	
			you can provide	
			guarantees in terms of	
			confidentiality and	
			security measures you	
			implement to protect the	
			information we are	
			sharing with you about	
			our clients).	
	To comply with our legal or	•	We need to use your	
	regulatory obligations.		information in order to	
			comply with our legal	
			obligations.	
	For business purposes and	•	We have a valid business	
	activities including		reason (to run our	
	maintaining business records,		business efficiently and	
	file keeping, strategic		effectively)	
	business planning and			
	internal audit, and			
	management information.			
	For compliance and	•	It is necessary to enter	
	monitoring purposes such as		into a contract with you.	
	recording and managing	•	We have a valid business	
	complaints made against you		reason (to ensure we are	
	by our customers.		compliant and carrying	
			out appropriate	

	monitoring activities).	

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2 Who will we share your personal information with?

- We will not sell or transfer your personal information to anyone unless we have a valid reason as set out above and we will only disclose it to the following parties:
 - Where you are providing a product or services to one of our clients on our behalf, the relevant St. James's Place Partner where the client receives wealth management services from that Partner.
 - Other St. James's Place group companies.
 - Third parties who provide sanctions checking services including Experian.
 - Our regulators including the Financial Conduct Authority and the Financial Ombudsman Service.
 - Selected third parties in connection with any sale, transfer or disposal of our business.
 - Our insurers.
 - Third parties who have entered into contractual arrangements with us to provide services we need to carry out our everyday business activities such as partner support specialists, document management providers, back office system providers, secure login and email providers, storage warehouses, IT suppliers, actuaries, auditors, lawyers, outsourced business process management providers, our subcontractors and tax advisers.

Users of the St. James's Place website

Users of the St. James's Place website 2 If you use our website, this section will be relevant to you and sets out our uses of your personal information. What personal information may we collect? 3 General information submitted via the website, for example where you provide your details in the contact section such as your name, contact details and company name. Information such as IP address and browsing history obtained through our use of cookies. You can find more information about this in our cookies policy which can be found in section 11 below. 2 How will we collect your personal information? 3 We will collect your information directly from our website. 2 What will we use your personal information for? There are a number of reasons we use your personal information and for each use we need to have a "lawful basis" to do so. We will rely on the following "lawful basis" when we process your "personal information":

 We have a valid business reason to use your personal information, necessary for our everyday business operations and activities, for example to maintain business records and to monitor usage of the website.

In each case we assess our need to use this personal information for these purposes against your rights to privacy to ensure we are protecting your rights.

3	Purpose for processing	Lawful basis for using your personal information	Lawful basis for using your special categories of personal information
	To respond to any enquiries	We have a business	
	you have submitted.	reason (to respond to	
		your enquires).	

2 Who will we share your personal information with?

- We will not sell or transfer your personal information to anyone unless we have a valid purpose as set out above and we will only disclose it to:
 - Other St. James's Place group companies;
 - If you receive wealth management services from a St. James's Place Partner, the relevant Partner if relevant to the services you receive; and
 - Third parties who we have entered into contractual arrangements with to provide services we
 need to carry out our everyday business activities such as IT suppliers and website providers.

5. What marketing activities do we carry out?

1 Where you are an existing client

We may use your personal information to provide you with information about our products or services which may be of interest including e-briefings and newsletters, where you have provided your consent for us to do so.

If you wish to opt out of marketing, you may do so by clicking on the "unsubscribe" link that appears in all emails which are sent by your Partner or telling us when we call you. Otherwise you can always contact us using the details set out in section 10 to update your contact preferences.

Please note that, even if you opt out of receiving marketing messages, you may still receive communications from your Partner in connection with the products we offer you.

6. How long do we keep personal information for?

1 We will only keep your personal information for as long as reasonably necessary to fulfil the purposes set out in sections 2 - 4 above, to comply with our legal and regulatory obligations or for as long as necessary to respond to concerns you raise with the advice you received. As a financial service firm, we are regulated by the Financial Conduct Authority (the FCA) who imposes certain record-keeping rules which we must adhere to.

7. What is our approach to sending your personal information overseas

- There are a small number of instances where your personal information may be transferred to countries outside of the European Economic Area ("EEA") such as when we transfer information to our other companies in the St. James's Place group or to third party suppliers who are based outside the EEA or when third parties who act on our behalf transfer your personal information to countries outside the EEA. Where such a transfer takes place, we will take the appropriate safeguarding measures to ensure that your personal information is adequately protected. We will do so in a number of ways including:
 - entering into data transfer contracts and using specific contractual provisions that have been approved by European data protection authorities otherwise known as the "standard contractual clauses" You can find out more about standard contractual clauses at https://ec.europa.eu/info/law/law-topic/data-protection/data-transfers-outside-eu/model-contracts-transfer-personal-data-third-countries_en;
 - transferring personal information only to companies in the United States who are certified
 under the "Privacy Shield". The Privacy Shield is a scheme whereby companies certify
 that they provide an adequate level of data protection. You can find out more about the
 Privacy Shield https://www.privacyshield.gov/welcome or
 - we will only transfer personal information to companies in non-EEA countries who have been deemed by European data protection authorities to have adequate levels of data protection for the protection of personal information. You can find out more about this https://ec.europa.eu/info/law/law-topic/data-protection/data-transfers-outsideeu/adequacy-protection-personal-data-non-eu-countries_en

We are also entitled under European data protection laws to transfer your personal information to countries outside the EEA where it is necessary for the performance of the contract we have with you.

Depending on our relationship and your particular circumstances, we might transfer personal information anywhere in the world. An example of our regular data transfers outside the EEA is set out below:

Country of transfer			Reason for the transfer				Method we use to protect your information
Hong	Kong,	Singapore,	Provision	of	data	to	We have standard
Shanghai			internationa	l office	es to sup	port	contractual clauses in
			clients living	overs	seas.		place

If you would like further information regarding our data transfers and the steps we take to safeguard your personal information, please contact us using the details set out in section 10.

8. Automated decision making and profiling

1 What is automated decision making?

Automated decision making refers to a situation where a decision is taken using personal information that is processed **solely** by automatic means (i.e. using an algorithm or other computer software) rather than a decision that is made with some form of human involvement. We do not currently use automated decision making as all decisions are reviewed by an individual.

What is profiling?

Profiling is any form of automated processing of personal information which evaluates certain personal aspects and we use profiling tools to assist in risk assessment and marketing activities.

We will use profiling in a number of circumstances including the following:

- where you are a prospective client we will use your postcode to determine which Partner is closest to you;
- for existing clients where there are any investment fund switches, we will use systems
 to monitor irregular activity; and
- using a financial strategy segment profiling tool which uses information such as date of birth, occupation and financial information to determine appropriate investment wealth bands.

9. Your rights

You have several rights which you can exercise at any time relating to the personal information that we hold about you and use in the ways set out in this notice. Please contact us at any time using the details set out in section 10 if you wish to exercise these rights; we will not usually charge you.

We respect your rights and will always consider and assess them but please be aware that there may be some instances where we cannot comply with a request that you make as the consequence might be that:

- in doing so we could not comply with our own legal or regulatory requirements for example we are under obligations to hold records of our dealings with you for certain periods of time; or
- in doing so we could not provide services to you and would have to cancel your client agreement, for example we could not enter into investments on your behalf if we had deleted your personal information.

We will of course inform you if any of the above situations arise and if we are unable to comply with your request.

1 • The right to access your personal information

2 You are entitled to a copy of the personal information we hold about you and certain details of how we use it.

We are happy to provide you with such details but in the interests of confidentiality, we follow strict disclosure procedures which may mean that we will require proof of identify from you prior to disclosing such information.

We will usually provide your personal information to you in writing unless you request otherwise. Where your request has been made electronically (e.g. by email), a copy of your personal information will be provided to you by electronic means where possible.

Please complete the Data Subject Request Form to request a copy of the information we hold.

1 • The right to rectification

- Please help us to keep your personal information accurate and up to date so if you believe that there are any inaccuracies, discrepancies or gaps in the information we hold about you, please contact us and ask us to update or amend it.
- 2 The right to restriction of processing
- In certain circumstances, you have the right to ask us to stop using your personal information, for example where you think that the personal information we hold about you may be inaccurate or where you think that we no longer need to use your personal information.
- 2 The right to withdraw your consent
- Where we rely on your consent to process your personal information, you have the right to withdraw such consent to further use of your personal information.

1	The right to erasure
2	You are entitled to request your personal information to be deleted in certain circumstances such
	as where we no longer need your personal information for the purpose we originally collected it.
	When you exercise this right, we need to consider other factors such as our own regulatory
	obligation, to assess whether we can comply with your request.
1	The right to object to direct marketing
2	You have a choice about whether or not you wish to receive marketing information from us and
	you have the right to request that we stop sending you marketing messages at any time. You can
	do this either by clicking on the "unsubscribe" button in any email that we send to you or by
	contacting us using the details set out in section 10.
	Please note that, even if you opt out of receiving marketing messages, we may still send you
	communications which are relevant to the nature of services we offer you.
	The right to object to processing
	In certain circumstances, where we only process your personal data because we have a legitimate
	business need to do so, you have the right to object to our processing of your personal data.
1	The right to data portability
2	In certain circumstances, you can request that we transfer personal information that you have
2	provided to us to a third party.
	When you exercise this right, we need to consider other factors such as our own regulatory
	obligations, to assess whether we can comply with your request
	obligations, to assess whether we can comply with your request
1	Rights relating to automated decision-making
	Trighte folding to determine decision making
2	Whilst we use software to carry out automated decision making (as set out in section 8 above),
	we will always have some form of human involvement to check any decisions made that arise out
	of such automated decisions. This complies with your data protection rights to have a decision
	taken by automated means reviewed.
1	The right to make a complaint with the ICO
2	If you hallows that we have broadhed data protection laws when using your personal information
2	If you believe that we have breached data protection laws when using your personal information,
	you have a right to complain to the Information Commissioner's Office (ICO).
	You can visit the ICO's website at https://ico.org.uk/for more information. Please note that lodging
	a complaint will not affect any other legal rights or remedies that you have.

10. Contacting us

If you would like any further information about any of the matters in this notice or if you have any other questions about how we collect, store or use your personal information, you may contact our St. James's Place Data Protection Officer at St. James's Place plc, St. James's Place House, 1 Tetbury Road, Cirencester, Gloucestershire, GL7 1FP, United Kingdom, dpo@sjp.co.uk and 01285718453.

You can also contact your Partner at the contact details set out in their Privacy Policy (as provided to you on their headed paper) if you would like any further information about how they collect, store or use your personal information.

11. Cookies

The Worley Financial Associates website uses cookies - small text files that are stored on your computer or in your browser - to help us to monitor how visitors use our site and allow us to maintain the optimum experience for website users. The website does not store or capture personal information about you when you visit it, it merely records traffic information. This means information about all of our visitors collectively, for example the number of visits the website receives. In order to respect our visitors' rights of privacy, this information is anonymous and no individual visitor can be identified from it.

You can disable and delete cookies by changing the appropriate setting within your browser's 'Help', 'Tools' or 'Settings' menu. Please note that by disabling cookies you may not benefit from some of the features of our site. You can find out more about deleting or controlling cookies by visiting aboutcookies.org.

12. Updates to this notice

From time to time we may need to make changes to this notice, for example, as the result of changes to law, technologies, or other developments. We will provide you with the most up-to-date notice and you can check our website periodically to view it.

This notice was last updated on 24th August 2020.



